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4 **RECRUITMENT AND HIRING**
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6 The Chancellor shall establish procedures for the recruitment and selection of employees
7 including, but not limited to, the following criteria.
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9 An Equal Employment Opportunity plan shall be implemented according to Title 5 and Board
10 Policy 3420.
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12 Academic employees shall possess the minimum qualifications prescribed for their positions by
13 the Board of Governors.
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15 The criteria and procedures for hiring instructional/non-instructional academic employees shall
16 be established and implemented in accordance with board policies and procedures regarding
17 the Academic Senate's role in local decision-making.
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19 The criteria and procedures for hiring classified employees shall be established by the Board of
20 Trustees.
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31 References:
32 Education Code Section 70902(d), 87100 et seq.
33 Title 5, Section 53000, et seq.
34 Accreditation Standard III.1.A
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36 APPROVED: 6/10/04
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