

**TO CREATE OPPORTUNITIES FOR LOCAL HIRES AND LOCAL
BUSINESSES ON DISTRICT CAPITAL IMPROVEMENT AND CONSTRUCTION
PROJECTS**

1. Definitions.

- A. "Bid" shall mean all capital improvement and construction bids and proposals that are projected to be funded by the District that are first advertised after the effective date of this policy;
- B. "Local Hire" means individuals residing in the Inland Empire providing work on District Bid work sites.
- C. "Local Business" shall mean a business serving as a contractor or supplier that has its principal headquarters or permanently staffed regional office located within the Inland Empire, and that has held a business license with one of the cities within the Inland Empire for a minimum of 3 months;

2. Goals.

- A. The Board establishes goals of fifty percent, (50%), participation of Local Hires and twenty-five percent, (25%), participation of Local Businesses in its District Bid projects awarded each fiscal year. These goals are reflective of the demographics of the community. It is the intent to not only meet the goals but to exceed them. Bid documents will be amended to include these responsiveness requirements on a project-by-project Bid basis, but the goal will be evaluated based on an entire fiscal year assessment.

3. Bidding.

As a condition to be considered responsive, a Bid must include the following:

- A. Demonstrated participation of at least fifty percent, (50%), and twenty-five percent, (25%), of the total bid being performed by Local Hires and Local Businesses; or
- B. A demonstrated good faith effort to include Local Hires and Local Businesses, in accordance with regulations to be issued by the Chancellor; or,
- C. The bidder certifies that it intends to perform ninety-five percent (95%) of the work with its own employees.

4. Reporting.

The Chancellor or his or her designee shall make a report to the Board at least quarterly regarding the District's performance towards these goals.

5. Coordinating Committee. The Chancellor or his or her designee shall work with the other public or private entities to promote the Local Hire and Local Business goals and report the progress of these meetings to the Board on at least a quarterly basis.

Approved: 11/14/13