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4 COLLECTIVE BARGAINING

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6 **PUBLIC NOTICE, EERA**

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8 **A. Bargaining Unit Initial Proposals**

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10 All initial proposals of exclusive representatives that relate to matters within the scope of
11 representation shall be presented at a public meeting of the Board and shall thereafter be
12 public record.

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14 1. Upon receipt of an initial proposal from an exclusive representative, the Board shall
15 set a date for a public hearing regarding such initial proposal.
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17 2. A copy of the initial proposal shall be available for public inspection and a notice of
18 the public hearing shall be conspicuously posted at the District office for at least
19 seven (7) days immediately prior to the date of the public hearing. The notice shall
20 also be posted and distributed in the same manner as agendas for Board
21 meetings.
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23 3. The date and time of the public hearing shall appear on the agenda for the Board
24 meeting at which the public hearing is to be held. The agenda shall be posted and
25 distributed as required by law.
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27 **B. District Initial Proposals**

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29 All tentative initial proposals of the District which relate to matters within the scope of
30 representation, and which are to be recommended for adoption by the Board shall be
31 presented at a public meeting of the Board and shall thereafter be public record.

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33 1. Each such tentative initial proposal shall be prepared by the District negotiating
34 team, in consultation with the Board.
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36 2. Upon presentation of the tentative initial proposal to the Board, the Board shall
37 follow the procedure set forth in Section A of this Policy regarding the public
38 hearing and the availability of a copy of the tentative initial proposal for public
39 inspection.
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41 3. Following such public hearing, the Board shall adopt its initial proposal at a
42 meeting that is open to the public.
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44 4. Following adoption by the Board, all initial proposals of the District that relate to
45 matters within the scope of representation shall be public record.
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47 **C. Meeting/Negotiations**

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49 No meeting and negotiating between the District and the exclusive representatives
50 regarding any such initial proposal may take place prior to completion of the procedure set
51 forth in Section A and B of this Policy.
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53 **D. New Subjects**

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55 New subjects of meeting and negotiating arising after the presentation of initial proposal
56 shall be made public within 24 hours. If the Board takes a vote on such subject, the vote
57 thereon by each member voting shall also be made public within 24 hours.

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E. A copy of this notice shall be available for public inspection at the District Office.

ADOPTED: 6/19/94