

VOLUME 6 • ISSUE 19

Chancellor's Chat

A SAN BERNARDINO COMMUNITY COLLEGE DISTRICT PUBLICATION ENHANCING YOUR LIFE WITH QUALITY EDUCATION

August 12, 2016

San Bernardino Community

Chancellor's Vision and Call to Action: Let's Accomplish Together

Our blueprint for action and accomplishment as we move forward must be built on the foundation of **A.C.T.I.O.N.** –

Accountability to all members of the SBCCD community so that we faithfully carry out our roles and meet the commitments that we make to others.

Collegiality at all levels of the organization so that work is accomplished in the spirit of collegial consultation.

Transformation of the District and all of its entities so that we can continue on the path of continuous improvement and to become the best community college based on the indicators of success we measure.

COLLEGE HIGHLIGHTS

Crafton Hills President's Report click <u>here</u>.

San Bernardino Valley President's Report click <u>here</u>.

Police Department Reports click <u>here</u> **Interaction** with others so that we can build meaningful and consistent communications between individuals and groups.

Objectivity in our interactions so that we can better understand one another without preconceived notions and biases to derive collegial outcomes.

Necessity as the basis for efficiency and effectiveness as stewards of district resources, sustainability, and most importantly, service to our students and the community.

BOARD MEETING REMINDERS

August 22, 2016 8:30am BOARD RETREAT

August 25, 2016 12pm Study Session

September 1, 2016 12pm Study Session

Useful Links

Accreditation Update

Board Policies & Procedures

Board Meeting Agenda & <u>Minutes</u>

District Assembly Agenda & <u>Minutes</u>

Master Calendar of Events

Chancellor's Webpage, Photo Gallery and Presentations

<u>SBCCD WIKI</u> Business & Fiscal Services Payroll Environmental Health & Safety Human Resources Technology & Educational Support Services

District Police Department Information

Classification & Compensation Study

San Bernardino Valley College

Crafton Hills College

Economic Development & Corporate Training

<u>KVCR</u>

Campus Opening Day

Opening Day is already here! On Monday, August 15, each campus will kick off the morning with breakfast followed by the new college president, special guest speakers, and a day of campus updates and workshops. President Longville and I will give welcome addresses at both Crafton Hills and San Bernardino Valley College.

You can watch Opening Day live at 8:30am on August 15:

Crafton Hills <u>http://www.craftonhills.edu/livestream</u> San Bernardino Valley <u>http://www.sbccd.org/</u> <u>OpeningDay</u>

NOTE: The videos will not start until the program begins on Monday at 8:30am. The links will also be available after Opening Day for anyone who is not able to watch live. Let's celebrate our successes and continue our work to transform our colleges to be the "best" in the State. Thank you for all you do in support of our students!

<u>1st Draft of the CHC and SBVC Facilities Master</u> <u>Plan</u>

The educational and facilities master planning process will continue in the fall 2016 semester with additional meetings planned. This FMP document is your first draft and is intended for your review and feedback. Although most portions of this document appear to be complete, the entire document must be reviewed and will be revised as directed by the colleges. In several areas we note (using the PDF markup tools) that additional content will be developed and validated through discussions that will take place in the fall.

Please see the document review schedule below, developed with the planning consultants and the Chancellor's Cabinet (Chancellor, Vice Chancellors, Associate Vice Chancellor's College Presidents and College Vice Presidents) and plan to read the drafts and participate in the meetings and forums. Specific meeting times will be determined and announced soon.

EMP & FMP DOCUMENT REVIEW SCHEDULE:

- College Council members review the draft EMP and FMP prior to the Kick-off Meeting on September 2, 2016. The documents are linked below.
- Kick-off Meeting September 2, 2016: A dedicated meeting with members of both College Councils. The consultants will discuss the final steps in the master planning process and identify, with staff, areas of the EMP and FMP needing additional input. Following this meeting, Council/committee members will reach out to their constituents and governance committees to solicit feedback on these areas.
- College Forums September 20, 2016 (CHC) and September 21, 2016 (SBVC): Two interactive work sessions seeking broader feedback from college and community members.
- All-day Work Sessions September 30, 2016 (SBVC) and October 7, 2016 (CHC): A deep discussion for College Council/committee members to share collected input and settle the final EMP and FMP directions. Additionally, to establish the educational planning implications for the FMP recommendations.

Final Review Meeting - November 4, 2016: A dedicated joint work session with both College Council and the EMP Committee to review specific edits and changes to the EMP and FMP documents. College Council/EMP Committee will provide HMC Architects with a written list of specific edits at this meeting. HMC will issue the revised EMP/FMP document prior to November 23, 2016.

SBVC Draft <u>Read more</u> CHC Draft <u>Read more</u>

Board Approves Free Parking for Classified Staff

At the August 11 Board Meeting, the Board unanimously approved the District to incur the cost for parking fees for all CSEA bargaining unit members, effective July 1, 2016. This allows the classified members of our staff to enjoy the same benefit previously negotiated by the CTA members, which was also provided to non-unionized employees.

SBVC employees will be able to pick up a "FREE" Annual Parking Permit from the Campus Business Office (CBO), located in the Administrative/Student Services Building (AD/SS) 206. A picture ID is required to pick up the parking permit. For your convenience, Administrative Services will have a table set up to distribute permits at B-100 prior to the Adjunct Faculty orientation on August 12, and outside the Auditorium prior to the opening day event on August 15. Citing for staff parking spaces will begin on August 22. Citing for student parking begins August 29.

<u>CHC</u> employees will be able to pick up a "FREE" Annual Parking Permit from the Communications Office (Anquanetta May), located in the lobby of the administration wing of the Crafton Center, CCR 234. A picture ID is required to pick up the parking permit. For your convenience, Administrative Services will have a table set up to distribute permits in the LRC lobby prior to the Adjunct Faculty orientation on August 11, and outside the Roadrunner Cafe prior to the opening day event on August 15. Citing for staff parking spaces will begin on August 22. General citing for student spaces will begin on Monday, August 29.

District Business & Fiscal Services will be coordinating the distribution of permits for district office staff, including KVCR, EDCT, Police, TESS, Human Resources, Business & Fiscal Services, the Board of Trustees, and the Chancellor's Office.

Permits will be delivered to you sometime next week. Citing for staff parking spaces will begin on August 22.

District Awarded \$60,000 in EEO Funds

In June, the Board of Trustees approved the District's Equal Employment Opportunity Multiple Methods, which resulted in SBCCD receiving \$60,000. Under the Chancellor's authority to represent the Board [of Governors] in monitoring the use of the Equal Employment Opportunity Fund for the purpose of promoting the equal employment opportunities in hiring and promotion at community college districts, the Chancellor's Office implemented a new Multiple Method allocation model.

The District's multiple method evidence demonstrated the commitment to hire staff and foster staff development that support the goals of equal opportunity and diversity, and provide equal consideration for all qualified candidates.

Title 5 allows the for the funds to be used for:

Outreach and recruitment;

In-service training on equal employment opportunity and diversity;

Accommodations for applicant's and employees with disabilities; and

Other activities to promote equal employment opportunity and diversity.

With the additional \$60,000 in EEO funds, Human Resources will be able to implement a more robust EEO and Diversity program, inclusive of training, awareness and activities for the District. <u>Read More</u>

SBVC's Brand New Athletics Complex Opens to Students on the First Day of Fall Classes - August 16



This 3-story facility covers 108,509 square feet of gyms, classrooms, and study spaces so Wolverines can continue to dominate the competition, on and off the field.

It includes 2 large gyms, basketball courts, a fitness room and a weight room that will be available to students who sign up for physical education classes or join our amazing sports teams.

Be one of the first to try out the equipment! Register for fall athletics classes today at <u>www.valleycollege.edu</u>.

An official ribbon-cutting ceremony for the complex is scheduled for August 26, 2016 at 10:00am and is open to all members of the local community.

Round 3 of Safety Training Due by November 8

Our third round of safety training through <u>https://sbccd.puresafety.com</u> is now available to all managers, classified, and confidential, personnel. Completion is due by November 8. There will only be two assignments; Office Ergonomics and Blood borne Pathogens.

Ergonomic Evaluation Request link: <u>http://sbccd.org/ehs/ErgoEval</u>

Attached you will also find a copy of each of the campuses Blood Borne Pathogens programs. <u>Read More</u>

Health Advocate Newsletter

How prepared you are to face the daily events in your life affects how successful you are both personally and professionally. <u>Read More</u>

In Case You Missed This Information

2015-2016 Enrollment Target is "right on"!

With overall growth of 4.6%, SBCCD is just 16 FTES shy of its goal of 15,368 FTES for 2015-2016. SBVC grew by 404 FTES from 10,100 to 10,504 (4%) while CHC grew by 275 FTES from 4,589 to 4,864 (6%). One of the concerns in achieving this growth was the large decrease in productivity which has made earning the FTES significantly more costly to the colleges. While SBVC's productivity level averaged 85.45%, the CHC productivity level averaged 69.08%, which means that many under-enrolled sections were offered and not cancelled. As a district we spent over \$2 million in additional adjunct funds to achieve the FTES with the productivity above. For an explanation of productivity please click <u>HERE</u>.

Timeline to Complete Educational and Facilities Master Plans

The work on the Educational and Facilities Master Plans will continue through the end of the 2016 calendar year prior to Board of Trustees final acceptance of the plans. A series of campus meetings and community forums in addition to a District Strategic Planning Committee meeting and Board of Trustees meetings are being scheduled. The goal is to have both plans finalized in time for the Board to accept the final versions at their December 8, 2016 meeting. Read more

Timeline to Fill the Vice Chancellor for Human Resources Position

We are already in recruitment for the VC position. We are working with our internal recruitment staff and the Community College Search Services to help us to find a large and diverse pool of candidates. The position will remain open until filled. The first review of applications is anticipated to be by September 15th. Followed by two meetings of the screening committee in late September and in October. First level interviews are scheduled for the first week of November with second level interviews the following week. We hope to be able to bring the new VC to the December 8th Board meeting for approval. The Human Resources staff will be working closely with constituent group leaders to develop the screening committee. Meanwhile, we are very fortunate to have an excellent Human Resources consultant, Karl Sparks, work with all of you to achieve your goals. Karl is committed to moving our Human Resources department forward and to capitalizing on the excellent progress made over the past year. Karl can be reached at 909-382-4091. <u>Read more</u>

<u>Chancellor Requests a Plan for Full-Time Faculty from District Budget</u> <u>Committee</u>

I have requested that the District Budget Committee, led by the Vice Chancellor for Business and Fiscal Services, Mr. Jose Torres, to develop a five-year plan with a recommendation for full-time faculty. The plan should include a recommended goal for full-time positions that fits within the District's budget projections and considers the 50% law, and outperforms the Faculty Obligation Number (FON). See copy of my letter by clicking <u>HERE</u>

This week's SBCCD in the News is at This week's SBCCD in the News is at

http://www.sbccd.org/ District News and Events/ Press Room and Publications/ SBCCD in the News? folder=2016%2fAugust+2016% 2fWeek+of+08.11.2016

- CHC graduates its 85th
 Paramedic class
- CHC student running for Highland City Council
- New Crafton Hills president asks: 'What can I do for our communities?'
- Prop 47 provides opportunity to move from prison to college
- Rodriguez appointed
 president at SBVC
- SBVC connects freshmen with campus community
- SBVC Sports Roundup
- Watch the spectacular
 Perseid meteor shower

More news on the District can be viewed <u>here</u> As I continue to reflect on my vision for the San Bernardino Community College District, I feel, stronger than ever, the importance of maintaining my commitment to these ideals. We have been successful in many areas of this vision. In other areas, the progress toward the vision will take time, but I remain faithful in the desire to achieve these ideals.

We Will:

- Be considered the "best" community college in the State.
- Build a culture of trust with open and respectful communication.
- Increase all partnerships with business and industry, other academic institutions, non-profit agencies so that we can be stronger through combining resources and working together.
- Improve student success as measured by the State Chancellor's Office and any additional indicators that we determine are appropriate.
- Increase our resource development and bring new grants and fundraising dollars to the colleges.
- Continue to develop and implement new academic programs that Meet the needs of our community.
- Use technology to work smarter and to improve opportunities for student success.
- Provide service to students that reflects quality and excellence.
- Enhance our safety programs and be responsive to staff concerns about environmental health and safety.
- Hold professional development, including wellness, to be an integral part of our commitment to faculty and staff.

Please let me know how I can help you in the performance of your important work on behalf of our great District.

Sincerely,

Buce Baron

Bruce Baron Chancellor





The mission of the San Bernardino Community College District (SBCCD) is to transform lives through the education of our students for the benefit of our diverse communities.

This mission is achieved through the District's two colleges, San Bernardino Valley College (SBVC) and Crafton Hills College (CHC); the Economic Development and Corporate Training Center (EDCT); and public broadcast system (KVCR TV-FM) by providing to the students and communities we serve; high quality, effective and accountable instructional programs and services.

Board of Trustees

The Board of Trustees of the San Bernardino Community College District is the governing body of the District. The Board is established by, and derives its power and duties from, the Constitution of the State of California and the Statutes of California as adopted by the Legislature and issued in the California Education Code, and the directives of the Board of Governors, California Community Colleges, listed in Title V, California Code of Regulations.

Seven trustees, elected from your communities, and two student representatives elected by their respective campuses govern the San Bernardino Community College District. Trustees serve a four-year term, while the non-voting student trustees serve a one-year term.

All regular and special meetings of the Board, except as otherwise required or permitted by law, are open to the public so that citizens may have the benefit of Board deliberations concerning items under consideration.

<u>John Longville, President</u>	Joseph Williams, Vice President	<u>Gloria Macias Harrison, Clerk</u>
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<i>Trustee Area 6</i>	<i>Trustee Area 7</i>	SBVC Student Trustee
<i>Contact Us</i> Chancellor's Office - 114 S. Del Rosa Dr San Bernardino, CA 92408 (909) 382-4091 chancellor@sbccd.org - www.sbccd.org		







