



# Chancellor's Chat

A SAN BERNARDINO COMMUNITY COLLEGE DISTRICT PUBLICATION  
 ENHANCING YOUR LIFE WITH QUALITY EDUCATION

VOLUME 6 • ISSUE 8

May 2, 2016

## BOARD MEETING

### REMINDERS

May 12, 2016

12-4pm

**Study Session:**

Educational & Facilities  
 Master Plan Part 2

4pm

**Business Meeting**

May 26, 2016

10am-2pm

**Study Session:**

Tentative Budget Review &  
 Draft Enrollment  
 Management Plans

## COLLEGE HIGHLIGHTS

To view the Crafton Hills  
 President's Report  
 click [here](#).

To view the San  
 Bernardino Valley  
 President's Report

## Chancellor's 2016 Vision and Call to Action:

### Let's Accomplish Together

Our blueprint for action and accomplishment as we move forward in 2016 must be built on the foundation of **A.C.T.I.O.N.** –

**Accountability** to all members of the SBCCD community so that we faithfully carry out our roles and meet the commitments that we make to others.

**Collegiality** at all levels of the organization so that work is accomplished in the spirit of collegial consultation.

**Transformation** of the District and all of its entities so that we can continue on the path of continuous improvement and to become the best community college based on the indicators of success we measure.

**Interaction** with others so that we can build meaningful and consistent communications between individuals and groups.

**Objectivity** in our interactions so that we can better understand one another without preconceived notions and biases to derive collegial outcomes.

**Necessity** as the basis for efficiency and effectiveness as stewards of district resources, sustainability, and most importantly, service to our students and the community.

## *Useful Links*

[Accreditation Update](#)

[Board Policies & Procedures](#)

[Board Meeting Agenda & Minutes](#)

[District Assembly Agenda & Minutes](#)

[Master Calendar of Events](#)

[Chancellor's Webpage, Photo Gallery and Presentations](#)

[SBCCD WIKI](#)

[\*Business & Fiscal Services  
Payroll\*](#)

[\*Environmental Health & Safety\*](#)

[\*Human Resources\*](#)

[\*Technology & Educational  
Support Services\*](#)

[District Police Department  
Information](#)

[Classification & Compensation  
Study](#)

[San Bernardino Valley College](#)

[Crafton Hills College](#)

[Economic Development & Corporate Training](#)

[KVCR](#)

## *Human Resources Year in Review*

It is that time of the year when you look back and wonder where the year has gone. This year is no exception, particularly within the Human Resources department, which has undergone significant changes. The alignment of staffing positions with the District Strategic Plan, the ACCJC standards, and legal requirements has provided essential support and resources to the District. The department has addressed legal mandates with Title IX, Equal Employment Opportunity, AB1522 (sick leave), and the Affordable Care Act.

Most importantly, the department recognizes and values each employee in the District and is committed to work toward improving professional growth and learning. With this goal at the forefront, the newly instituted LEADership Catalog provides an array of learning opportunities for all professional learners throughout the District. Since the launch of the catalog, training has been provided to over 140 employees and continues to grow as we move into our second quarter of training. A schedule of upcoming seminars is provided below.

This past year Human Resources introduced a wellness program to promote healthy lives and lifestyles, which is essential to the overall wellbeing of employees. Employees engaged in numerous activities including an eight-week Health Trails wellness challenge, which is still underway. Activities will continue into next year as the HR Department launches a new wellness program entitled Humana Vitality. This is an exciting new program with motivational incentives based on personalized lifestyle changes to help employees attain their desired goals.

Finally, recruitment has been constant and will continue to progress. To date, 102 positions have been filled through the participation at various recruitment fairs, outreach to constituency groups, and through branding efforts. The Human Resources Department will continue to make a difference by seeking the most qualified applicants for our District.

### **Seminar Schedule**

MAY

13 EXCEL BASICS

20 WORKPLACE BULLYING

24 CHECK YOUR BIASES

JUNE

3 GOING OUTSIDE CLASSIFIED SERVICE

6-9 CHC PROFESSIONAL DEVELOPMENT WEEK

13-16 SBVC PROFESSIONAL DEVELOPMENT WEEK

## *Open Enrollment for 2016-2017 Health*

### *Benefits*

Starts on: Monday, April 25, 2016 Ends on: Friday, May 13, 2016

- ◆ You only need to participate if you are making changes to any of your health plans. For example, changing your medical plan from Anthem to Kaiser or switching dental plans.
- ◆ If you are not making any changes, and want the same health benefits you and your family had this year for next year, you don't need to do anything. Everything will roll over.
- ◆ New insurance carriers this year: Eye Med replacing MES (vision). Reliance Standard replacing Prudential (life). Health Advocate replacing ACI Specialty Benefits (EAP).

## *EDCT Awarded \$2.92 Million by*

### *California Dept. of Corrections & Rehab*

Under the leadership of Robert Levesque, Director of Workforce Development, the Economic Development and Corporate Training (EDCT) Division was awarded nearly \$3 million to be the lead agency in the development, coordination and implementation of the Parolee Work Crew Program in collaboration with the California Department of Corrections and Rehabilitation (CDCR), Division of Rehabilitative Programs (DRP), the Transitional Caltrans Parolee Work Crew Program (Work Crew Program) in San Bernardino County for the California Department of Transportation (Caltrans). The goal of the Work Crew Program is to assist parolees, of non-violent crimes, successful reintegration into their communities upon release from prison through effective job placement and retention. The \$2.92 million grant will be used to serve San Bernardino residents who are on parole and participating in the Cal State San Bernardino Reentry Initiative (CSRI).

Congratulations to Robert Levesque and his team for an outstanding job in successfully developing this project and the proposal!

## *The City of Rialto and SBCCD*

Earlier this month, the District and the City of Rialto received a response from the US Economic Development Administration (EDA) to a proposal that was sent for consideration of Federal Funding Opportunity (FFO).

The City of Rialto in coordination with San Bernardino Community College District, are proposing to construct a new 18,200 square foot building to house a pathways into learning program for area high school students and future entrepreneurs.

- ◆ Plot Size: 3.1 acres (land space for 18,400 square feet initial building plus land for Phase II and Phase III of project expansion)
- ◆ Proposed Building Size: 18,400 square feet (3 stories of 6,133 square feet each)
- ◆ Plot specification: No development at this time/ undeveloped land
- ◆ Project Request: \$2,750,328 (42.8%) from EDA.

Purposes of the Building/Project – The project will create a Logistics and Data Analytics Regional Center (LDRC) that will be leased to 17 small businesses (at any given time) to advance innovation in the transportation industry. Beneficiaries will be designated to support:

- ◆ Transportation Management (Data Aggregation): Tenant will provide data aggregation support to businesses in the transportation industry.
- ◆ Acceleration of Innovation to Commercialization: This will include tenants receiving business support in transportation and logistics through site incubation services.
- ◆ Resource and Research Development: San Bernardino Community College District (SBCCD) will lead educational pathways into trainings and job-directed skills training in support of businesses in the region.

Industry experts via workshops and technical assistance also support resource and research development. Specific industry support will include: Environmental Systems Research Institute (ESRI), International Business Machines (IBM), ieCrowd, and In SoCal Connect. All of these companies have extensive expertise in bringing startup company ideas/product to market.

## *Economic Development and Corporate Training (EDCT) Division*

### *EDCT Division's Accomplishments for April 2016*

(Prepared by Dr. Matthew Isaac, Associate Vice Chancellor, EDCT)

#### Workforce Development

- ◆ The Economic Development and Corporate Training (EDCT) Division has just been awarded a competitive grant by the California Community Colleges Chancellor Office (CCCCO). This \$280,000.00 Industry Driven Regional Collaborative (IDRC) grant is one of eight such grants awarded by CCCCCO today and the only one to an Inland Empire college district. The objective of this grant is to train and provide 168 parolees and probationers with stackable certificates for jobs in the Global Trade and Logistics sector. Working with our community partners, a comprehensive program including certification in career readiness, logistical processes, safety, and forklift operations has been created. We are proposing to train 56 individuals in this training activity. A second training leading to a certificate in forklift operations will be offered to 112 participants.
- ◆ The Division has been awarded nearly \$3 million to act as the lead agency in the development, coordination and implementation of the Parolee Work Crew Program (see story above).

#### Career and Technical Education (CTE) Community Collaborative

- ◆ San Bernardino City Unified School District (SBCUSD) has contracted with the EDCT Career Technical Education Community Collaborative Program to offer customized robotics and manufacturing training (not-for-credit) to 300 middle school students. The training will be delivered to various locations using EDCT's Tech Trailer/Mobile Lab.
- ◆ CTE Community Collaborative Program hosted an ICreate Fair on April 16 and a Trig Star Competition on April 23. Nearly 300 K-12 students attended both events. The ICreate Fair has offered a variety of STEM activities, such as Magic of Science, Robotics and a Cyber Life Competition to students of regional schools in collaboration with California State University, San Bernardino County Superintendent of Schools and Arrowhead United Way.

## Economic Development and Corporate Training Foundation (EDCT Foundation)

- ◆ A STEM and Robotics in Logistics Expo and Conference is being planned by the EDCT Foundation. In collaboration with the TESLA Foundation and the San Bernardino International Airport (SBIA), the regional Expo and Conference will be held at the San Bernardino International Airport. This event is expected to bring in 100 vendors in the field of drones and robotics to showcase their products.
- ◆ A grant application to support the Entrepreneurship Training program was submitted to the Bank of America.

## *What is the Emergency Preparedness Coordinator Up To?*

Chris Grant, our Emergency Preparedness Coordinator, provides weekly progress updates on the many project he is actively working on.

- ◆ A dedicated, emergency storage container, at District for emergency EOC
- ◆ A dedicated Emergency Operations Center space with emergency power, for the district.
- ◆ Space at the old 8th Street/Annex has been proposed.
- ◆ If we can demonstrate our efforts to FEMA and our local partners, the funding will come to support future disaster preparedness endeavors.

## This week's SBCCD in the News is at

[http://www.sbccd.org/District\\_News\\_and\\_Events/Press\\_Room\\_and\\_Publications/SBCCD\\_in\\_the\\_News?folder=2016%2fApril+2016%2fWeek+of+04.28.2016](http://www.sbccd.org/District_News_and_Events/Press_Room_and_Publications/SBCCD_in_the_News?folder=2016%2fApril+2016%2fWeek+of+04.28.2016)

### The stories included are:

- Adjunct CHC instructor to speak to AAUW on 'Understanding Gender Diversity'
- Rape survivor shares her experience with CHC students
- SBCCD a sponsor of IE Manufacturing Industry 5th Annual Summit
- SBCCD Trustee Earns Excellence Award
- SBVC partners with Girl Scouts to offer STEM learning opportunities
- SBVC Sports Roundup
- SBVC Students participate in HACU STEM Summit at CSUSB
- Summer Band at Valley College, June 27 - Aug 4

More news on the District can be viewed [here](#)

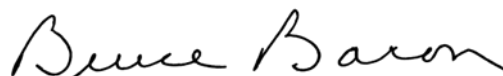
As I continue to reflect on my vision for the San Bernardino Community College District, I feel, stronger than ever, the importance of maintaining my commitment to these ideals. We have been successful in many areas of this vision. In other areas, the progress toward the vision will take time, but I remain faithful in the desire to achieve these ideals.

### We Will:

- Be considered the "best" community college in the State.
- Build a culture of trust with open and respectful communication.
- Increase all partnerships with business and industry, other academic institutions, non-profit agencies so that we can be stronger through combining resources and working together.
- Improve student success as measured by the State Chancellor's Office and any additional indicators that we determine are appropriate.
- Increase our resource development and bring new grants and fundraising dollars to the colleges.
- Continue to develop and implement new academic programs that Meet the needs of our community.
- Use technology to work smarter and to improve opportunities for student success.
- Provide service to students that reflects quality and excellence.
- Enhance our safety programs and be responsive to staff concerns about environmental health and safety.
- Hold professional development, including wellness, to be an integral part of our commitment to faculty and staff.

Please let me know how I can help you in the performance of your important work on behalf of our great District.

Sincerely,



Bruce Baron  
Chancellor

## *Mission Statement*

The mission of the San Bernardino Community College District (SBCCD) is to transform lives through the education of our students for the benefit of our diverse communities.

This mission is achieved through the District's two colleges, San Bernardino Valley College (SBVC) and Crafton Hills College (CHC); the Economic Development and Corporate Training Center (EDCT); and public broadcast system (KVCR TV-FM) by providing to the students and communities we serve; high quality, effective and accountable instructional programs and services.

## *Board of Trustees*

The Board of Trustees of the San Bernardino Community College District is the governing body of the District. The Board is established by, and derives its power and duties from, the Constitution of the State of California and the Statutes of California as adopted by the Legislature and issued in the California Education Code, and the directives of the Board of Governors, California Community Colleges, listed in Title V, California Code of Regulations.

Seven trustees, elected from your communities, and two student representatives elected by their respective campuses govern the San Bernardino Community College District. Trustees serve a four-year term, while the non-voting student trustees serve a one-year term.

All regular and special meetings of the Board, except as otherwise required or permitted by law, are open to the public so that citizens may have the benefit of Board deliberations concerning items under consideration.

[John Longville, President](#)  
Trustee Area 3

[Joseph Williams, Vice President](#)  
Trustee Area 2

[Gloria Macias Harrison, Clerk](#)  
Trustee Area 5

[Dr. Donald L. Singer, Trustee](#)  
Trustee Area 4

[Nickolas W. Zombos, Trustee](#)  
Trustee Area 5

[Esmeralda Vazquez,](#)  
[CHC Student Trustee](#)

[Donna Ferracone, Trustee](#)  
Trustee Area 6

[Dr. Anne L. Viricel, Trustee](#)  
Trustee Area 7

[Thomas Robles](#)  
[SBVC Student Trustee](#)

## *Contact Us*

**Chancellor's Office** - 114 S. Del Rosa Dr. - San Bernardino, CA 92408 (909) 382-4091  
chancellor@sbccd.org - www.sbccd.org

