



Chancellor's Chat

May 22, 2015

USEFUL LINKS

[Accreditation Update](#)

[Board Policies & Procedures](#)

[Board Meeting Agenda & Minutes](#)

[District Assembly Agenda & Minutes](#)

[Master Calendar of Events](#)

[Chancellor's Webpage, Photo Gallery and Presentations](#)

[SBCCD WIKI](#)

Business & Fiscal Services

Payroll

Environmental Health & Safety

Human Resources

Technology & Educational Support Services

[District Police Department Information](#)

[Classification & Compensation Study](#)

[San Bernardino Valley College](#)

[Crafton Hills College](#)

[Economic Development & Corporate Training](#)

[KVCR](#)

GOVERNOR RELEASES MAY BUDGET REVISION

On May 14, the Governor released his May revision to the proposed 2015-16 budget. Below are a few items to note such as an increase to funded growth from 2% to 3%, a decrease to COLA, increase to support full-time faculty hiring, increase to base allocation, increase to one-time funds, increase to Block grant, and increase to Student Equity.

There are still many details that the State Chancellor's Office needs to clarify; however, we can use some of the assumptions (such as funded growth and COLA) in order to finalize a conservative Tentative Budget. Once the State Chancellor's Office has clarified the funding levels for our District, we will incorporate into the Final Budget.

We will continue to work with Chancellor's Cabinet, District Budget Committee and the colleges to have a tentative budget that represents these revisions.

The key highlights of the Governor's revised budget relevant to the California Community Colleges are as follows:

- \$49.7 million to increase access from 2 percent to 3 percent (\$156.5M total for 2015-16).
- A decrease of \$31.3 million to reflect a downward adjustment in the COLA from 1.58% to 1.02%
- \$75 million to support an increase in full-time faculty hiring. Funding would be allocated per FTES, but districts with relatively low proportions of full-time faculty would be required to hire more than districts with relatively high proportions of full-time faculty.
- \$141.7 million in additional funds for support of district general operating expenses, bringing the proposed total to \$266.7 million for the 2015-16 fiscal year.

- \$274.7 million in additional one-time funds to pay down prior mandate obligations, bringing the proposed total to \$626 million. These funds would be distributed on a per-FTES basis.
- \$148 million for deferred maintenance and instructional equipment. Of this amount, \$48 million is attributable to the current fiscal year. No local match is required.
- \$60 million in one-time funds for the Basic Skills and Student Outcomes Transformation Program. These funds are intended to improve basic skills instruction through adoption and/or expansion of evidence-based models of placement, remediation, and student support that will aid the progress and success of basic skills students. More detail will be available in the forthcoming trailer bill.
- \$15 million increase for Student Equity Plan funding, bringing the total proposed increase to \$115 million for the 2015-16 fiscal year. Concurrently, provisional language will require the implementation of SB 1023 (Liu, 2014), which authorizes a pilot program to provide additional support of foster youth who participate in EOPS.
- \$15 million increase for the Institutional Effectiveness Partnership Initiative. Of this amount, \$3 million will go toward technical assistance and the remaining \$12 million is for the development and dissemination of effective practices. Provisional language would prioritize development of curriculum and practices for members of the California Conservation Corps and for inmates pursuant to SB 1391 (Hancock, 2014). There will also be language included in the budget encouraging districts to offer up funding to enhance inmate education efforts.
- \$2.5 million to fund the COLA for the EOPS, DSPS, CalWORKs, and the Childcare Tax Bailout programs.
- \$2 million in one-time funds for a pilot program to foster collaboration between colleges and CSU campuses relating to basic skills instruction for incoming CSU students.
- A decrease of \$825,000 in energy efficiency funding pursuant to the California Clean Energy Jobs Act (Proposition 39, 2012). This reduces the amount available in 2015-16 to \$38.7 million.
- \$25 million increase in Proposition 98 funds for the Awards in Innovation in Higher Education. This would bring the proposed total funding to \$50 million for the 2015-16 fiscal year (half Prop 98, half non-98). The May Revision would also reclassify \$23 million in current year awards as Proposition 98 funds, reflecting awards coordinated by community colleges. The May Revision further proposes to allow community colleges to be lead applicants for awards.
- The May Revision makes various other adjustments to the general apportionment, such as the inclusion of funding for projected FTES restoration and revised estimates concerning property taxes and fee revenues.
- Concerning the adult education proposal, forthcoming trailer bill will propose various modifications, perhaps most notably the elimination of the allocation boards that were proposed in January. Each consortium will instead

be required to propose a transparent governance structure for joint approval by the Superintendent of Public Instruction and by the Chancellor. It will no longer be required that each consortium have a fiscal agent, allowing for direct funding of member agencies if so desired. Language will also specify and clarify various reporting and funding deadlines. More information will be provided on these changes as details become available in the trailer bill. [See page 8.](#)

POLICIES & PROCEDURES UPDATE

At the April 7 District Assembly Meeting, the body agreed with the recommendation of the ACCJC Ad Hoc Task Force to place the review process, of all policies and procedures, on hold until the fall. The rationale for the pause is that the current process does not allow time for meaningful review and input. The pause will be in effect until the fall at which time a joint ad-hoc committee of the ACCJC District Recommendation Task Force and District Assembly will propose a new process for the timely and meaningful review of Board Policies and Procedures. Volunteers were sought and include Donna Ferracone, Glen Kuck, Larry Aycok, Cassandra Thomas, Benjamin Gamboa, Keith Wurtz, and Stacey Nikac.

On May 19, the BP/AP Approval Process sub-committees of the District Assembly and the ACCJC District Recommendations Task Force had their second meeting that included John Stankas and Denise Allen-Hoyt. The proposed revisions BP/AP 2410 are attached along with a tracking tool that the joint sub-

committee developed. Chancellor's Cabinet reviewed and supported the recommendations.

One key change of AP 2410 is the addition of the following language:

Each year the Chancellor will notify the appropriate parties of the chapters or specific BPs or APs to be reviewed.

Responsibility for the review process is as follows:

Chapter 1: Chancellor and Board of Trustees

Chapter 2: Chancellor and Board of Trustees

Chapter 3: Chancellor and Chancellor's Cabinet

Chapter 4: Vice-Presidents of Instruction, Student Services, and Academic Senate Presidents

Chapter 5: Vice-Presidents of Instruction, Student Services, and Academic Senate Presidents

Chapter 6: Vice-Chancellor of Fiscal Services and Vice-Presidents of Administrative Services

Chapter 7: Vice-Chancellor of Human Resources

As you can see from this updated language, there will be full or joint responsibility for ensuring our District's BP/APs are reviewed and approved in a timely basis. A meeting will be scheduled with those who are responsible for the review process to ensure there is a full understanding of what is expected and to review and prioritize BP/APs for review. The end goal is to be able to provide the District Assembly with a comprehensive BP/AP approval process that is not only ready to be approved, but also ready for immediate

implementation upon approval. See pages 9 & 11.

SBVC PASSES INSPECTION

On May 8, the San Bernardino County Fire Department (Certified Unified Program Agency (CUPA)), was onsite to conduct the bi-annual inspection of hazardous waste and chemical storage on campus. The inspector concentrated his efforts on the chemical/hazardous waste storage areas in each department.

San Bernardino Valley College did well on the Inspection. One corrective action, noted below, was corrected on the spot in the Transportation Bldg.

SBVC Transportation Bldg. – Corrective Action Noted

0111 Hazardous waste containers labels not complete CAL. CODE OF REGULATIONS 66262.34(f)(3)

Violation: Hazardous waste containers labels not complete

Correction:

Observation: OBSERVED A 30-GALLON DRUM OF WASTE ANTIFREEZE IN THE TRANSPORTATION MAINTENANCE AREA WITH AN INCOMPLETE LABEL (PROPERTIES AND PHYSICAL STATE). **THIS WAS CORRECTED DURING THE INSPECTION.**

Comply by date: 6/7/2015

Complied on: 5/8/2015

HAY GROUP CLASSIFICATION & COMPENSATION STUDY

A message from: Dr. Lisa Norman, Vice Chancellor Human Resources and Employee Relations

Hay Group Study Update

Nearly two years ago, The Hay Group was selected to conduct a classification and compensation study for the San Bernardino Community College District. The report is undergoing the final stages of preparation. The scope of the study addresses the classification of positions in relation to commensurate salaries among seven similar sized community college districts. The selected districts include (Chaffey, Mt. San Antonio, Mt. San Jacinto, Desert Community, Palomar, Riverside, and Victor Valley). During the study process there was several delays that occurred. For example, the salary database included overtime and longevity pay which threw-off the calculations and was not immediately discovered by participants in the process.

From this report, SBCCD will be positioned to assess classifications and related salaries based on the market's median salary range within each position. In addition, the study will also address the efficiency and effectiveness of the existing salary schedules. Once the findings have been provided to the district, the outcome will be presented for review and discussion amongst all groups. This process will be instituted to provide a transparent approach of how the district compares in relation to the market and how it can define a strategic plan in moving forward to ensure equity standards are being met within SBCCD positions. While the study will include

information showing some classifications below market range and some above market range, any process to make adjustments must go through the collective bargaining process and sustainable funding must be identified.

We look forward to finally having the results of the study for discussion with the constituent groups.

- Yucaipa's State of the City really 'Polishes the Gem'

More news on the District can be viewed [here](#)

SBCCD IN THE NEWS

The SBCCD in the News can be viewed at

http://www.sbccd.org/District_News_and_Events/Press_Room_and_Publications/SBCCD_in_the_News?folder=2015

The following stories were included:

- CHC president Cheryl Marshall participates in AAUW's 'Elect Her' conference at Univ of Redlands
- CHC, SBVC Transfer Staff meet with UC President, Riverside Chancellor and Inland Community College Leaders
- Inland Schools: List of 2015 High School, College Graduation Dates
- SBCCD Available to Assist Students of Closed Corinthian Colleges
- SBCCD Police Department assists with Inland East Valley Sex Offender Sweep
- SBCCD Welcomes New HR Vice Chancellor, Promotes EDCT Head to Associate Vice Chancellor
- SBVC opens Dreamers Resource Center
- SBVC Sports Roundup
- STEMpalooza at SBVC puts Learning in Gear



MY VISION

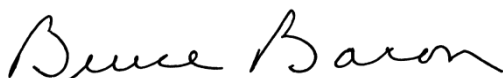
As I continue to reflect on my vision for the San Bernardino Community College District, I feel, stronger than ever, the importance of maintaining my commitment to these ideals. We have been successful in many areas of this vision. In other areas, the progress toward the vision will take time, but I remain faithful in the desire to achieve these ideals.

We Will:

- Be considered the "best" community college in the State.
- Build a culture of trust with open and respectful communication.
- Increase all partnerships with business and industry, other academic institutions, non-profit agencies so that we can be stronger through combining resources and working together.
- Improve student success as measured by the State Chancellor's Office and any additional indicators that we determine are appropriate.
- Increase our resource development and bring new grants and fundraising dollars to the colleges.
- Continue to develop and implement new academic programs that Meet the needs of our community.
- Use technology to work smarter and to improve opportunities for student success.
- Provide service to students that reflects quality and excellence.
- Enhance our safety programs and be responsive to staff concerns about environmental health and safety.
- Hold professional development, including wellness, to be an integral part of our commitment to faculty and staff.
- Be good stewards of the environment and continue to develop and implement the SBCCD Sustainability Plan and alternative energy programs.

Please let me know how I can help you in the performance of your important work on behalf of our great District.

Sincerely,



Bruce Baron
Chancellor



Q&A – Do you have a question you would like answered?

The Chancellor invites questions about the information we have shared.

MISSION STATEMENT

The mission of the San Bernardino Community College District (SBCCD) is to promote the discovery and application of knowledge, the acquisition of skills, and the development of intellect and character in a manner that prepares students to contribute effectively and ethically as citizens of a rapidly changing and increasingly technological world.

This mission is achieved through the District's two colleges, San Bernardino Valley College (SBVC) and Crafton Hills College (CHC); the Economic Development and Corporate Training Center (EDCT); and public broadcast system (KVCR TV-FM) by providing to the students and communities we serve; high quality, effective and accountable instructional programs and services.

BOARD OF TRUSTEES

The Board of Trustees of the San Bernardino Community College District is the governing body of the District. The Board is established by, and derives its power and duties from, the Constitution of the State of California and the Statutes of California as adopted by the Legislature and issued in the California Education Code, and the directives of the Board of Governors, California Community Colleges, listed in Title V, California Code of Regulations.

Seven trustees, elected from your communities, and two student representatives elected by their respective campuses govern the San Bernardino Community College District. Trustees serve a four-year term, while the non-voting student trustees serve a one-year term.

All regular and special meetings of the Board, except as otherwise required or permitted by law, are open to the public so that citizens may have the benefit of Board deliberations concerning items under consideration.

[John Longville, President](#)

[Dr. Kathleen \(Katy\) Henry, Vice President](#)

[Joseph Williams, Clerk](#)

[Donna Ferracone, Trustee](#)

[Dr. Donald L. Singer, Trustee](#)

Esmeralda Vasquez, CHC Student Trustee

[Gloria Macías Harrison, Trustee](#)

[Nickolas W. Zoumbos, Trustee](#)

Thomas Robles
SBVC Student Trustee



May Budget Revision, Advance Talking Points

- Community colleges offer open access to serve the public's need for higher education, and, for many Californians, they provide the best chance to escape poverty.
- More than half of our 2.1 million students are financially needy and three-fourths need remedial education. Approximately 40 percent of our students are first-generation college students.
- Community colleges are still recovering from the deep cuts that occurred during the recession. In fact, the total number of course sections offered remains lower than the number of sections offered in 2007-08.
- Inflation has taken a bite out of our colleges. Funding for our system is now \$1 billion lower than if funding had kept pace with inflation over the past seven years.
- At the same time, Community colleges have been asked to do more, and we are rising to the challenge. We are expanding on-line instruction, starting to offer baccalaureate degrees on a pilot basis, expanding prison education and taking on more responsibility for Adult Education. All this is on top of our core mission of offering basic skills education, workforce development and transfer preparation.
- In the past few budgets, colleges have received welcomed funding increases to beef up student services and success efforts. These are imperative for increasing student success but do not address operational needs, which suffer due to the impact of foregone COLAs.
- Further, colleges face significant challenges due to scheduled increases in employer STRS and PERS contributions that will divert discretionary funding by over \$400M annually when fully implemented.
- We are restoring access to our colleges and focusing on helping students succeed in greater numbers. Additional resources will ensure that we meet the need for providing high levels of service to our students and the public.

BP or AP #	Representative group	COMMENT (please reference line numbers for all comments)	RESPONSE
Reference the line # on the document	Reference the group making the change as shown below.	Include the specific language changes. If recommending new language for consideration, please include the new language.	DO NOT USE THIS BOX.
BP2410	District Assembly/ ACCJC Task Force Sub-Committees	End of line 30. ADD: Administrative procedures are forwarded to the Board of Trustees as information items only and do not require a Board vote.	
		Delete lines 32 through 34	
		Add new paragraph after paragraph ending on line 30. ADD: Board policies and administrative procedures are to be review on a six year cycle per the schedule specified in AP2410	
AP2410	District Assembly/ ACCJC Task Force Sub-Committees	Line 21: after the word “changing” ADD: Board Policies and/or	
		Line 24: INSERT: “by a constituency group” after the word “submitted”	
		Line 26: REPLACE: “If approved for consideration” with “Following review”	
		Line 32: ADD: “a” and indent	
		Line 34: ADD: “It is incumbent on the Academic Senate to engage the campus community as appropriate.”	
		Line 38: INSERT: ‘Chancellor and the” after “to the”	
		Line 40: The Chancellor will review the recommendation from the academic senate and, if	

BP or AP #	Representative group	COMMENT (please reference line numbers for all comments)	RESPONSE
		feasible, will forward to the Board for approval.	
		Line 96: DELETE: “(information only)” and REPLACE with “Chancellor and District Assembly”	
		<p>Line 61: INSERT: “Each year the Chancellor will notify the appropriate parties of the chapters or specific BPs or APs to be reviewed.</p> <p>Responsibility for the review process is as follows:</p> <p>Chapter 1: Chancellor and Board of Trustees Chapter 2: Chancellor and Board of Trustees Chapter 3: Chancellor and Chancellor’s Cabinet Chapter 4: Vice-Presidents of Instruction, Student Services, and Academic Senate Presidents Chapter 5: Vice-Presidents of Instruction, Student Services, and Academic Senate Presidents Chapter 6: Vice-Chancellor of Fiscal Services and Vice-Presidents of Administrative Services Chapter 7: Vice-Chancellor of Human Resources</p>	

Number	Title	Previous Name and Number	Last Approval Date	Academic Professional Matter?	Subject Area Experts	Reviewed for conflict with other BP/APs	Review Year 2015-16	Review Year 2016-17	Review Year 2017-18	Review Year 2018-19	Review Year 2019-2020	Review Year 2020-2021	Were Changes Made	Were Update Per Legal Mandate?	Rationale for Changes
BP 1100	The San Bernardino Community College District	BP 1000 District Name	7/10/2014												
BP 1200	District Mission Statement	BP 1000 District Mission Statement	12/11/2014												
BP 2010	Board Membership	BP 2050 Board Membership & Eligibility	3/12/2015												
BP 2015	Student Trustees	BP 2060 Student Trustees : BP 2070 Advisory Voting Student Member	4/9/2015												
BP 2100	Board Elections	BP 2090 Candidates' Statements & Qualifications	3/12/2015												
AP 2105	Election of Student Trustees		3/12/2015												
BP 2105	Election of Student Trustees		4/9/2015												
AP 2110	Vacancies on the Board	AP 2080 Board Vacancies	3/12/2015												
BP 2110	Vacancies on the Board	BP 2080 Board Vacancies	4/9/2015												
BP 2130	Term Limits		4/9/2015												
BP 2200	Board Duties and Responsibilities	BP 2270 Board Imperatives: BP 2000 Duties and Responsibilities of the Board	12/11/2014												
BP2210	Officers	BP 2100 Organization and Election of Officers : BP 2180 Authorized Signatures	4/9/2015												
BP 2220	Committees of the Board	BP 2220 Committees of the Board	4/9/2015												
BP 2305	Annual Organizational Meeting	BP 2100 Organization & Election of Officers	4/9/2015												
BP 2310	Regular Meetings of the Board	BP 2120 Board Meetings	?												
BP 2315	Closed Sessions	BP 2120 Board Meetings	4/9/2015												
AP 2320	Special and Emergency Meetings		3/12/2015												
BP 2320	Special and Emergency Meetings	BP 2120 Board Meetings	4/9/2015												
AP 2330	Quorum and Voting		5/14/2015												
BP 2330	Quorum and Voting	BP 2130 Quorum/Majority	4/9/2015												
AP 2340	Agendas	AP 2120 Board Meetings	3/12/2015												
BP 2340	Agendas		4/9/2015												
BP 2345	Public Participation at Board Meetings	BP 2140 Public Participation Meetings	4/9/2015												
BP 2350	Speakers	BP 2140 Public Participation Meetings	4/9/2015												
BP 2355	Decorum		4/9/2015												
BP 2360	Minutes	BP 2150 Minutes of the Board of Trustees	4/9/2015												
AP 2365	Recording		3/12/2015												
BP 2365	Recording	BP 2150 Minutes of the Board of Trustees	4/9/2015												
AP 2410	Board Policies & Administrative Procedures	AP 2045 Policies and Administrative Procedures	12/11/2014												
BP 2410	Board Policies and Administrative Procedures	BP 2045 Policies and Administrative Procedures	12/11/2014												
BP 2430	Delegation of Authority to the Chancellor	BP 2170 Delegation of Authority to the Chancellor	12/11/2014												
AP 2431	Chancellor Selection		10/9/2014												
BP 2431	Chancellor Selection		12/11/2014												
BP 2432	Chancellor Succession		4/9/2015												
AP 2435	Evaluation of the Chancellor	AP 2175 Management Evaluation - Chancellor	2/19/2015												
BP 2435	Evaluation of the Chancellor	BP 2175 Evaluation of the Chancellor	12/11/2014												
AP 2510	Collegial Consultation	AP 2225 Collegial Consultation	2/19/2015												
BP 2510	Collegial Consultation	BP 2225 Collegial Consultation	12/11/2014												
AP 2610	Presentation of Initial Collective Bargaining Proposals		3/12/2015												
BP 2610	Presentation of Initial Collective Bargaining Proposals	BP 2210 Public Presentation of Initial Collective Bargaining Proposals	4/9/2015												
AP 2710	Conflict of Interest		3/12/2015												
BP 2710	Conflict of Interest	BP 2260 Conflict of Interest	4/9/2015												
AP 2712	Conflict of Interest Code	AP 2260 Conflict of Interest	3/14/2013												
AP 2714	Distribution of Tickets or Passes		10/9/2014												

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BP 2714	Distribution of Tickets or Passes		11/13/2014												
BP 2715	Code of Ethics/Standards of Practice	BP 2010 Board of Trustees Code of Ethics	12/11/2014												
BP 2716	Political Activity		4/9/2015												
BP 2717	Personal Use of Public Resources		4/9/2015												
BP 2720	Communications Among Board Members	BP 2030 Communication Among Board Members	4/9/2015												
BP 2725	Board Member Compensation	BP 2230 Compensation for Board Members	4/9/2015												
AP 2730	Board Member Health Benefits	AP 2240 Board Health and Welfare Benefits	3/12/2015												
BP 2730	Board Member Health Benefits	BP 2240 Board Health and Welfare Benefits	4/9/2015												
AP 2735	Board Member Travel	AP 2250 Board Travel	10/9/2014												
BP 2735	Board Member Travel	BP 2250 Board Travel	11/13/2014												
BP 2740	Board Education	BP 2110 Board Education	12/11/2014												
BP 2745	Board Self-Evaluation	BP 2020 Board Self-Evaluation	12/11/2014												
BP 2750	Board Member Absence from the State		4/9/2015												
AP 3050	Institutional Code of Ethics		12/11/2014												
BP 3050	Institutional Code of Ethics		10/9/2014												
AP 3100	Organizational Structure														
BP 3100	Organizational Structure	BP 3100 Organizational Structure	4/8/2004												
AP 3200	Accreditation	AP 3200 Accreditation	12/11/2014												
BP 3200	Accreditation	BP 3200 Accreditation	12/11/2014												
BP 3225	Awards	BP 3225 Awards	4/8/2004												
AP 3250	Institutional Planning	AP 3250 Institutional Planning	12/11/2014												
BP 3250	Institutional Planning	BP 3250 Institutional Planning	12/11/2014												
AP 3280	Grants	AP 3280 Grants	8/1/1994												
BP 3280	Grants	BP 3280 Grants	5/13/2004												
AP 3300	Public Records	AP 3300 Public Records	12/1/2008												
BP 3300	Public Records	BP 3300 Public Records	12/11/2008												
AP 3310	Records Retention and Destruction	AP 3310 Records Retention and Destruction	2/1/2009												
BP 3310	Records Retention and Destruction	BP 3310 Records Retention and Destruction	5/13/2004												
AP 3410	Nondiscrimination		12/11/2014												
BP 3410	Nondiscrimination	BP 3410 Nondiscrim.	12/11/2014												
AP 3420	Equal Employment Opportunity														
BP 3420	Equal Employment Opportunity														
AP 3430	Prohibition of Harassment														
BP 3430	Prohibition of Harassment	BP 3430 Prohibition of Harassment ; BP 5510 Student Sexual Harassment Plan	BP 3430 6/8/2006 BP 5510 8/8/1991												
AP 3435	Discrimination and Harassment Investigations	AP 3430 Policy and Procedures for Handling Complaints of Unlawful Discrimination Under Title 5 Sections 59300 et seq.	2/11/2010												
AP 3440	Service Animals														
BP 3440	Service Animals														
AP 3500	Campus Safety														
BP 3500	Campus Safety	BP 3500 Campus Safety	No date												
AP 3501	Campus Security and Access (3740)														
BP 3501	Campus Security and Access (3740)														
AP 3503	Missing Student Notification														
AP 3505	Emergency Response Plan	AP 3740 Emergency Notification System	5/17/2012												
BP 3505	Emergency Response Plan	BP 3740 Emergency Notification System	6/14/2012												
AP 3510	Workplace Violence Plan		5/4/2015												
BP 3510	Workplace Violence Plan	BP 3510 Workplace Violence Plan	4/9/2015												
AP 3515	Reporting of Crimes														
BP 3515	Reporting of Crimes														
AP 3516	Registered Sex Offender Information														
AP 3518	Child Abuse Reporting														
BP 3518	Child Abuse Reporting														

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AP 3520	Local Law Enforcement														
BP 3520	Local Law Enforcement														
AP 3530	Weapons on Campus														
BP 3530	Weapons on Campus	BP 3530 Weapons on Campus	5/13/2004												
AP 3540	Sexual and Other Assaults on Campus														
BP 3540	Sexual and Other Assaults on Campus														
AP 3550	Drug Free Environment and Drug Prevention Program														
BP 3550	Drug Free Environment and Drug Prevention Program	BP 3550 Drug Free Environment and Drug Prevention Program	4/8/2004												
AP 3560	Alcoholic Beverages														
BP 3560	Alcoholic Beverages	BP 3560 Alcohol Permitted on Campus	5/13/2004												
AP 3570	Smoking on Campus	AP 3570 Smoking	5/8/2014												
BP 3570	Smoking on Campus	BP 3570 Smoking	5/8/2014												
AP 3580	Sustainability	AP 3580 Sustainability	12/9/2010												
BP 3580	Sustainability	BP 3580 Sustainability	12/9/2010												
AP 3590	Energy Conservation	AP 3590 Energy Conservation	5/9/2013												
BP 3590	Energy Conservation	BP 3590 Energy Conservation	5/9/2013												
AP 3600	Auxiliary Organizations														
BP 3600	Auxiliary Organizations	BP 3600 Auxiliary Organizations	5/13/2004												
AP 3710	Securing of Copyright														
BP 3710	Securing of Copyright	BP 3710 Intellectual Property and Copyright	12/13/2007												
AP 3715	Intellectual Property	AP 3710 Intellectual Property and Copyright	12/11/2007												
BP 3715	Intellectual Property														
AP 3720	Computer and Network Use	AP 3720 Computer and Network Use	10/20/2011												
BP 3720	Computer and Network Use	BP 3720 Computer and Network Use	5/19/2011												
AP 3750	Use of Copyrighted Material														
AP 3810	Claims Against the District														
BP 3810	Claims Against the District														
AP 3820	Gifts														
BP 3820	Gifts	BP 2190 Gifts to the District	4/8/2004												
AP 3900	Speech: Time, Place, and Manner	AP 5550 Speech: Time, Place, and Manner	12/10/2009												
BP 3900	Speech: Time, Place, and Manner	BP 5550 Speech: Time, Place, and Manner	6/10/2004												
AP 3915	Printing	AP 3715 Printing	12/11/2008												
BP 3915	Printing	BP 3715 Printing	4/8/2004												
AP 3920	Electronic Mail	AP 3730 Electronic Mail	4/1/2004												
BP 3920	Electronic Mail	BP 3730 Electronic Mail	4/8/2004												
BP 4000	Instructional Programs	BP 4000 Instructional Programs	4/8/2004												
AP 4010	Academic Calendar	AP 4010 Academic Calendar	5/1/2004												
BP 4010	Academic Calendar	BP 4010 Academic Calendar	5/13/2004												
AP 4020	Program, Curriculum, and Course Development	AP 4020 Program, Curriculum and Course Development	2/19/2015												
BP 4020	Program, Curriculum, and Course Development	BP 4020 Program, Curriculum, and Course Development	12/11/2014												
AP 4021	Program Discontinuance														
AP 4022	Course Approval														
AP 4025	Philosophy and Criteria for Associate Degree and General Education	AP 4025 Philosophy and Criteria for Associate Degree and General Education	2/19/2015												
BP 4025	Philosophy and Criteria for Associate Degree and General Education	BP 4025 Philosophy and Criteria for Associate Degree and GE	12/11/2014												
AP 4026	Philosophy and Criteria for International Education														
BP 4026	Philosophy and Criteria for International Ed	BP 4027 International Education Programs	4/11/1991												
BP 4030	Academic Freedom	BP 4030 Academic Freedom	12/11/2014												
AP 4040	Library & Other Instructional Support Services														
BP 4040	Library & Other Instructional Support Services	BP 4040 Library and Other Instructional Support Services	3/12/2015												
AP 4050	Articulation	AP 4050 Articulation	2/19/2015												

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BP 4050	Articulation	BP 4050 Articulation	12/11/2014												
AP 4060	Delineation of Functions Agreements														
BP 4060	Delineation of Functions Agreements														
AP 4070	Auditing and Auditing Fees		10/9/2014												
BP 4070	Auditing and Auditing Fees	BP 4070 Auditing	10/9/2014												
AP 4100	Graduation Requirements for Degrees and Certificates	AP 4100 Graduation Requirements for Degrees and Certificates	7/1/2008												
BP 4100	Graduation Requirements for Degrees and Certificates	BP 4100 Graduation Rquirements for Degrees and Certificates	4/9/2009												
AP 4101	Independent Study	AP 4102 Independent Study	2/1/2009												
BP 4101	Independent Study	BP 4102 Independent Study	5/13/2004												
AP 4102	Career and Technical Programs	AP 4104 Career/Technical Programs	6/1/2006												
BP 4102	Career and Technical Programs	BP 4104 Occupational/ Vocational Programs	5/13/2004												
AP 4103	Work Experience	AP 4106 Work Experience	6/1/2006												
BP 4103	Work Experience	BP 4106 Work Experience	5/13/2004												
AP 4104	Contract Education														
AP 4105	Distance Education	AP 4108 Distributed Education	2/1/2009												
BP 4105	Distance Education	BP 4108 Distributed Education	5/13/2004												
AP 4106	Nursing Programs														
BP 4106	Nursing Programs														
AP 4110	Honorary Degrees														
BP 4110	Honorary Degrees														
AP 4220	Standards of Scholarship														
BP 4220	Standards of Scholarship	BP 4220 Standards of Scholarship - Delegation	5/13/2004												
AP 4222	Remedial Coursework	AP 4222 Remedial Coursework Limit	2/12/2009												
BP 4222	Remedial Coursework	BP 4222 Remedial Coursework Limit	4/9/2009												
AP 4225	Course Repetition	AP 4225 Course Repetition	2/12/2009												
BP 4225	Course Repetition	BP 4225 Course Repetition	5/13/2004												
AP 4226	Multiple and Overlapping Enrollments	AP 4226 Multiple and Overlapping Enrollments	2/12/2009												
BP 4226	Multiple and Overlapping Enrollments	BP 4226 Multiple and Overlapping Enrollments	4/9/2009												
AP 4227	Repeatable Courses	AP 4227 Course Repetition Absent Substandard Academic Work	2/1/2009												
AP 4228	Course Repetition – Significant Lapse of Time														
AP 4229	Course Repetition – Variable Units														
AP 4230	Grading and Academic Record Symbols	AP 4230 Grading and Academic Record Symbols ; AP 4232 Incomplete; AP 4233 Withdrawal	AP 4230 2/12/2009 AP 4232 4/11/1991 AP 4233 2/11/14												
BP 4230	Grading and Academic Record Symbols	BP 4230 Grading and Academic Record Symbols ; BP 4232 Incomplete; BP 4233 Withdrawal/ Military Withdrawal	BP 4230 5/13/2004 BP 4232 5/13/2004 BP 4233 1/15/15												
AP 4231	Grade Changes	AP 4234 Grade Changes	2/1/2009												
BP 4231	Grade Changes	BP 4234 Grade Changes	4/9/2009												
AP 4232	Pass/No Pass	AP 4231 Pass/ No Pass	2/1/2009												
BP 4232	Pass/No Pass	BP 4231 Pass/ No Pass	4/9/2009												
AP 4235	Credit by Examination	AP 4235 Credit by Examination	4/1/1991												
BP 4235	Credit by Examination	BP 4235 Credit by Examination	4/8/2004												
AP 4240	Academic Renewal	AP 4240 Academic Renewal	7/1/2008												
BP 4240	Academic Renewal	BP 4240 Academic Renewal	4/8/2004												
AP 4250	Probation, Disqualification, and Readmission	AP 4250 Probation, Dismissal, and Readmission	5/14/2009												
BP 4250	Probation, Disqualification, and Readmission	BP 4250 Probation, Dismissal, and Readmission	6/11/2009												

Number	Title	Previous Name and Number	Last Approval Date	Academic Professional Matter?	Subject Area Experts	Reviewed for conflict with other BP/APs	Review Year 2015-16	Review Year 2016-17	Review Year 2017-18	Review Year 2018-19	Review Year 2019-2020	Review Year 2020-2021	Were Changes Made	Were Update Per Legal Mandate?	Rationale for Changes
AP 4255	Disqualification and Dismissal														
AP 4260	Prerequisites and Co-requisites	AP 4260 Prerequisites and Corequisites	6/13/2013												
BP 4260	Prerequisites and Co-requisites	BP 4260 Prerequisites and Corequisites	5/13/2004												
AP 4300	Field Trips and Excursions	AP 4300 Field Trips and Excursions	2/1/2009												
BP 4300	Field Trips and Excursions	BP 4300 Field Trips and Excursions	4/9/2009												
AP 4320	Off-Campus Speakers	AP 4320 Off-Campus Speakers	4/1/1991												
BP 4320	Off-Campus Speakers	BP 4320 Off-Campus Speakers	4/8/2004												
AP 4400	Community Services Programs	AP 4400 Community Services Programs	10/1/1993												
BP 4400	Community Services Programs	BP 4400 Community Services Programs	4/9/2009												
AP 4500	News Media	AP 4310 College Newspaper	4/1/1991												
BP 4500	Student News Media	BP 4310 Campus Newspaper	4/8/2004												
AP 4610	Instructional Service Agreements														
AP 4800	Human Remains	AP 4800 Handling Human Remains	12/10/2009												
BP 4800	Human Remains	BP 4800 Human Remains	12/10/2009												
AP 5010	Admissions	AP 5010 Admissions	6/1/2004												
BP 5010	Admissions	BP 5010 Admissions	6/10/2004												
AP 5011	Admission and Concurrent Enrollment of High School and Other Young Students														
AP 5012	International Students														
AP 5013	Students in the Military		12/11/2014												
AP 5015	Residence Determination	AP 5015 Residence Determination	8/1/1991												
BP 5015	Residence Determination	BP 5015 Residence Determination	6/10/2004												
AP 5020	Nonresident Tuition	AP 5020 Non-Resident Tuition	8/1/2005												
BP 5020	Nonresident Tuition	BP 5020 Non-Resident Tuition	4/8/2004												
AP 5030	Fees	AP 5030 Fees; AP 5033 Refunds	AP 4/11/2013 AP 5033 5/14/15												
BP 5030	Fees	BP 5030 Fees; BP 5033 Refunds	BP 5030 6/10/2004 BP 5033 11/13/14												
AP 5031	Instructional Materials Fees														
BP 5031	Instructional Materials Fees	BP 5031 Instructional Materials	6/10/2004												
AP 5035	Withholding of Student Records	AP 5035 Withholding of Student Records/ Student Liabilities and Obligations	1/18/2007												
BP 5035	Withholding of Student Records	BP 5035 Withholding of Student Records	6/10/2004												
AP 5040	Student Records, Directory Information, and Privacy	AP 5040 Student Records, Directory Information and Privacy	2/12/2009												
BP 5040	Student Records, Directory Information, and Privacy	BP 5040 Student Records Directory Information, and Privacy; BP 5045 Student Records: Challenging Content and Access Log	BP 5040 4/9/2009 BP 5045 6/10/2004												
AP 5045	Student Records - Challenging Content and Access Log														
AP 5050	Student Success and Support Program	AP 5050 Matriculation	7/14/2008												
BP 5050	Student Success and Support Program	BP 5050 Matriculation	6/10/2004												
AP 5052	Open Enrollment														
BP 5052	Open Enrollment														
AP 5055	Enrollment Priorities	AP 5055 Enrollment Priorities	2/12/2009												
BP 5055	Enrollment Priorities	BP 5055 Enrollment Priorities	6/10/2004												
AP 5070	Attendance Accounting														
BP 5070	Attendance Accounting	BP 5070 Attendance	6/10/2004												
AP 5075	Course Adds, Drops, and Withdrawals	AP 5080 Course Adds and Drops	12/11/2014												
BP 5075	Course Adds, Drops, and Withdrawals	BP 5080 Course Adds and Drops	1/15/2015												
AP 5110	Counseling														
BP 5110	Counseling	BP 5110 Counseling	6/10/2004												

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AP 5120	Transfer Center														
BP 5120	Transfer Center	BP 5120 Transfer Center	6/10/2004												
AP 5130	Financial Aid														
BP 5130	Financial Aid	BP 5130 Financial Aid	6/10/2004												
AP 5140	Disabled Student Programs and Services	AP 5140 Disabled Student Services and Programs	8/8/1991												
BP 5140	Disabled Student Programs and Services	BP 5140 Disabled Student Programs and Services	6/10/2004												
AP 5150	Extended Opportunity Programs and Services	AP 5150 Extended Opportunity Programs and Services (EOPS)/ CARE	6/10/2004												
BP 5150	Extended Opportunity Programs and Services	BP 5150 Extended Opportunity Programs and Services	6/10/2004												
AP 5200	Student Health Services	AP 5200 Student Health Services	6/10/2004												
BP 5200	Student Health Services	BP 5200 Student Health Services	6/10/2004												
BP 5205	Student Accident Insurance	BP 5205 Student Health and Accident Insurance	6/10/2004												
AP 5210	Communicable Disease	AP 5210 Reportable Communicable Disease, Students	6/8/2006												
BP 5210	Communicable Disease	BP 5210 Communicable Disease	6/10/2004												
AP 5300	Student Equity	AP 5300 Student Equity	8/8/1991												
BP 5300	Student Equity	BP 5300 Student Equity	6/10/2004												
AP 5400	Associated Students Organization														
BP 5400	Associated Students Organization	BP 5400 Associated Students Organization	4/8/2004												
AP 5410	Associated Students Elections														
BP 5410	Associated Students Elections	BP 5410 Associated Students Elections	No date												
AP 5420	Associated Students Finance														
BP 5420	Associated Students Finance	BP 5420 Associated Students Finance	6/10/2004												
AP 5500	Standards of Student Conduct & Discipline	AP 5500 Standards of Conduct and Disciplinary Procedures	6/8/1995												
BP 5500	Standards of Student Conduct & Discipline	BP 5500 Standards of Conduct and Disciplinary Procedures	4/9/2015												
AP 5510	Off-Campus Student Organizations														
BP 5510	Off-Campus Student Organizations														
AP 5520	Student Discipline Procedures														
AP 5530	Student Rights and Grievances	AP 5530 Student Grievances; AP 5540 Student Grade Appeals	AP 5530 6/8/2006 AP 5540 6/8/2006												
BP 5530	Student Rights and Grievances	BP 5530 Student Grievances; BP 5540 Student Grade Appeals	BP 5530 6/10/2004 BP 5540 7/13/2006												
AP 5570	Student Credit Card Solicitation														
BP 5570	Student Credit Card Solicitation														
AP 5610	Voter Registration														
AP 5700	Athletics														
BP 5700	Athletics	BP 5700 Athletics	6/10/2004												
AP 5800	Prevention of Id. Theft in Student Financial Transactions														
BP 5800	Prevention of Id. Theft in Student Financial Trans.														
AP 6100	Delegation of Authority, Fiscal		5/14/2015												
BP 6100	Delegation of Authority, Fiscal	BP 6100 Delegation of Authority, Fiscal	9/9/2004												
AP 6150	Designation of Authorized Signatures	AP 2180 Authorized Signatures	5/14/2015												
BP 6150	Designation of Authorized Signatures	BP 2180 Authorized Signatures	4/8/2004												
AP 6200	Budget Preparation	AP 6200 Budget Preparation	6/9/1994												
BP 6200	Budget Preparation	BP 6200 Budget Preparation	9/9/2004												
AP 6250	Budget Management	AP 6250 Budget Management	5/14/2015												
BP 6250	Budget Management	BP 6250 Budget Management	9/9/2004												

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AP 6300	Fiscal Management	AP 6300 Fiscal Management	3/12/2015												
BP 6300	Fiscal Management	BP 6300 Fiscal Management	4/9/2015												
AP 6305	Reserves														
AP 6310	Accounting														
AP 6315	Warrants														
AP 6320	Investments	AP 6320 Investments	1/10/2002												
BP 6320	Investments	BP 6320 Investments	2/19/2015												
AP 6325	Payroll	AP 7135 Payroll	6/19/1994												
BP 6325	Payroll	BP 7135 Payroll	6/10/2004												
AP 6330	Purchasing	AP 6330 Purchasing	12/11/2014												
BP 6330	Purchasing	BP 6330 Purchasing	12/11/2014												
AP 6340	Bids and Contracts	AP 6340 Contracts	3/17/2011												
BP 6340	Contracts	BP 6340 Contracts	3/17/2011												
AP 6345	Bids and Contracts (UPCCAA Option)														
AP 6365	Contracts - Accessibility of Information Technology														
AP 6400	Audits	AP 6400 Audits	5/14/2015												
BP 6400	Audits	BP 6400 Audits	9/9/2004												
AP 6450	Wireless or Cellular Phone Use	AP 6770 Cellular Telephone Usage	5/14/2015												
BP 6450	Wireless or Cellular Phone Use	BP 6770 Cellular Telephone Usage	9/14/2002												
AP 6500	Property Management	AP 6500 Property Management	5/14/2015												
BP 6500	Property Management	BP 6500 Property Management	8/19/2004												
AP 6520	Security for District Property	AP 6520 Security for District Property	12/11/2014												
BP 6520	Security for District Property	BP 6520 Security for District Property	12/11/2014												
AP 6530	District Vehicles	AP 6760 Use of Private Vehicles for College Business	6/9/1994												
BP 6530	District Vehicles	BP 6760 Use of Private Vehicles for College Business	8/19/2004												
AP 6535	Use of District Equipment	AP 3760 Off-Campus Use of District Equipment	5/14/2015												
BP 6535	Use of District Equipment	BP 3760 Off-Campus Use of District Equipment	4/8/2004												
AP 6540	Insurance														
BP 6540	Insurance	BP 6540 Insurance	9/9/2004												
AP 6550	Disposal of Property	AP 6550 Disposal of Property	8/11/2005												
BP 6550	Disposal of Property	BP 6550 Disposal of Property	7/14/2008												
AP 6600	Capital Construction	AP 6600 Capital Construction	5/14/2015												
BP 6600	Capital Construction	BP 6600 Capital Construction	9/9/2004												
BP 6610	Local Hire	BP 6610 Local Hire	2/19/2015												
AP 6620	Naming of Buildings & Other Properties	AP 6620 Naming of Buildings and Other Properties	1/19/2012												
BP 6620	Naming of Buildings & Other Properties	BP 6620 Naming of Buildings and Other Properties	8/19/2004												
AP 6700	Civic Center and Other Facilities Use	AP 6700 Civic Center and Other Facilities Use	12/11/2008												
BP 6700	Civic Center and Other Facilities Use	BP 6700 Civic Center and Other Facilities Use	8/19/2004												
AP 6740	Citizens' Oversight Committee	AP 6740 Citizens' Oversight Committee	5/14/2015												
BP 6740	Citizens' Oversight Committee	BP 6740 Citizens' Oversight Committee	9/4/2004												
AP 6750	Parking	AP 6750 Parking	10/25/2012												
BP 6750	Parking	BP 6750 Parking	No date												
AP 6800	Occupational Safety	AP 6800 Safety	6/9/1994												
BP 6800	Occupational Safety	BP 6800 Safety	No date												
AP 6850	Hazardous Materials														
AP 6900	Bookstore(s)														
BP 6900	Bookstore(s)	BP 6900 Bookstores	9/9/2004												
AP 6925	Refreshments or Meals Served at Mtgs & Dist. Events	AP 3750 Refreshments, Meals, Served at Meetings	12/11/2014												
BP 6925	Refreshments or Meals Served at Mtgs & Dist. Events	BP 3750 Refreshments, Meals, Served at Meetings	1/15/2015												
AP 6930	Vending Machines	AP 6930 Vending Machines	8/11/2005												
BP 6930	Vending Machines	BP 6930 Vending Machines	8/19/2004												

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AP 6950	Drug and Alcohol Testing (U.S. Dept .of Transportation)														
AP 7100	Commitment to Diversity														
BP 7100	Commitment to Diversity	BP 7100 Commitment to Diversity, Equal Employment Opportunity	6/10/2004												
AP 7110	Delegation of Authority, Human Resources	AP 7110 Delegation, Human Resources	6/10/1999												
BP 7110	Delegation of Authority, Human Resources	BP 7110 Delegation, Human Resources	6/10/2004												
AP 7120	Recruitment and Hiring		12/11/2014												
BP 7120	Recruitment and Hiring	BP 7120 Recruitment and Hiring	12/11/2014												
AP 7125	Verification of Eligibility for Employment	AP 7125 Verification of Eligibility for Employment	No date												
BP 7125	Verification of Eligibility for Employment	BP 7125 Verification of Eligibility for Employment	6/10/2004												
AP 7126	Applicant Background Checks														
AP 7130	Compensation	AP 7130 Compensation and Benefits	6/9/1994												
BP 7130	Compensation	BP 7130 Compensation and Benefits	No date												
AP 7140	Collective Bargaining	AP 7140 Collective Bargaining	6/19/1994												
BP 7140	Collective Bargaining	BP 2200 Board's Negotiations Representative: BP 7140 Collective Bargaining	BP 2200 4/8/2004 BP 7140 6/10/2004												
AP 7145	Personnel Files														
AP 7150	Evaluation	AP 7251 Management Evaluation	AP 7251 Management Evaluation 5/9/2013, 5/14/15												
BP 7150	Evaluation	BP 7251 Management Evaluation	3/12/2015												
AP 7160	Professional Development		3/12/2015												
BP 7160	Professional Development		1/15/2015												
AP 7210	Academic Employees	AP 7210 Academic Employees, Non-Management	1/1/1990												
BP 7210	Academic Employees	BP 7210 Academic Employees, Non-Management	6/10/2004												
AP 7211	Faculty Service Areas, Minimum Qualifications, and Equivalencies														
AP 7212	Temporary Faculty														
AP 7213	Part Time Faculty: Benefits														
AP 7214	Part Time Faculty: Office Hours														
AP 7215	Academic Employees: Probationary Contract Faculty														
AP 7216	Academic Employees: Grievance Procedure for Contract Decisions														
AP 7230	Classified Employees	AP 7230 Classified Employees, Non-Management	4/8/2010												
BP 7230	Classified Employees	BP 7230 Classified Employees, Non-Management	5/13/2010												
AP 7231	Seniority														
AP 7232	Classification Review														
AP 7233	Claims for Work out of Classification														
AP 7234	Overtime														
AP 7235	Probationary Period: Classified Employees														
AP 7236	Substitute and Short Term Employees	AP 7245 Short-Term Hourly Employees	6/10/1999												
BP 7236	Substitute and Short Term Employees	BP 7245 Short-Term Hourly Employees	6/10/2004												
AP 7237	Layoffs														
AP 7240	Confidential Employees														
BP 7240	Confidential Employees														
AP 7250	Educational Administrators	AP 7250 Management Employees	5/9/2013												

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BP 7250	Educational Administrators	BP 7250 Management Employees	7/8/2010												
AP 7260	Classified Supervisors and Managers	AP 7260 Classified Supervisors, Managers, and Confidential Employees	6/14/2002												
BP 7260	Classified Supervisors and Managers	BP 7260 Classified Supervisors, Managers, and Confidential Employees	6/10/2004												
AP 7265	Management Internship	AP 7270 Management Internship	4/13/1992												
BP 7265	Management Internship	BP 7270 Management Internship	6/10/2004												
AP 7270	Student Workers	AP 7240 Student Employees	6/10/1999												
BP 7270	Student Workers	BP 7240 Student Employees	6/10/2004												
AP 7310	Nepotism	AP 7310 Nepotism	5/11/2000												
BP 7310	Nepotism	BP 7310 Nepotism	6/10/2004												
AP 7330	Communicable Disease														
BP 7330	Communicable Disease														
AP 7335	Health Examinations														
BP 7335	Health Examinations	BP 7335 Health Examinations	6/10/2004												
AP 7336	Certification of Freedom from Tuberculosis														
AP 7337	Fingerprinting														
AP 7240	Leaves														
BP 7340	Leaves	BP 7340 Leaves	6/10/2004												
AP 7341	Sabbaticals														
AP 7342	Holidays														
AP 7343	Industrial Accident and Illness Leave														
AP 7344	Notifying District of Illness														
AP 7345	Catastrophic Leave Program														
BP 7345	Catastrophic Leave Program	BP 7345 Catastrophic Leave	6/10/2004												
AP 7346	Employees Called to Military Duty														
AP 7347	Paid Family Leave														
AP 7350	Resignations														
BP 7350	Resignations	BP 7350 Resignations	6/10/2004												
AP 7360	Discipline and Dismissal - Academic Employees														
BP 7360	Discipline and Dismissal - Academic Employees	BP 7360 Discipline and Dismissal, Academic Employees	6/10/2004												
AP 7365	Discipline and Dismissal - Classified Employees														
BP 7365	Discipline and Dismissal - Classified Employees	BP 7365 Discipline and Dismissal, Classified Employees	6/10/2004												
AP 7366	Reinstatement														
AP 7370	Political Activity														
BP 7370	Political Activity	BP 7370 Political Activity	6/10/2004												
AP 7371	Personal Use of Public Resources														
AP 7380	Retiree Health Benefits: Academic Employees														
BP 7380	Retiree Health Benefits: Academic Employees	BP 7380 Retiree Health Benefits: Academic Employees	6/10/2004												
AP 7381	Health and Welfare Benefits														
AP 7385	Salary Deductions	AP 6360 Tax Sheltered Annuities	6/9/1994												
BP 7385	Salary Deductions	BP 6360 Tax Sheltered Annuities; BP 7385 Salary Deductions	BP 6360 2/17/2001 BP 7385 8/19/2004												
AP 7400	Travel	AP 7400 Travel	10/9/2014												
BP 7400	Travel	BP 7400 Travel	11/13/2014												
AP 7420	Authorized Drivers	AP 7420 Authorized Drivers	5/19/2011												
BP 7420	Authorized Drivers	BP 7420 Authorized Drivers	6/16/2011												
AP 7450	Mileage Reimbursement	AP 7450 Mileage Reimbursement	3/11/2010												
BP 7450	Mileage Reimbursement	BP 7450 Mileage Reimbursement	6/10/2004												
AP 7500	Volunteers														
BP 7510	Domestic Partners														
AP 7600	College Police														
BP 7600	College Police														

